

Substitute Bill No. 331

February Session, 2012

\*\_\_\_\_SB00331LAB\_\_\_032012\_\_\_\_\*

## AN ACT PROVIDING A TAX CREDIT FOR CERTAIN EMPLOYERS OF VETERANS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. Section 12-217g of the general statutes is repealed and the
- 2 following is substituted in lieu thereof (Effective from passage and
- 3 applicable to income years commencing on or after January 1, 2012):
- 4 (a) For the purposes of this section:
- 5 (1) "Armed forces" means the United States Army, Navy, Marine
- 6 Corps, Coast Guard and Air Force and any reserve component thereof,
- 7 including a state national guard performing duty as provided in Title
- 8 32 of the United States Code.
- 9 (2) "Qualified apprenticeship training program" means a program
- 10 requiring at least four thousand but not more than eight thousand
- 11 hours of apprenticeship training for certification of an apprenticeship
- 12 <u>by the Connecticut State Apprenticeship Council;</u>
- 13 (3) "Newly hired veteran" means a person who (A) was unemployed
- 14 prior to employment with the taxpayer eligible for a credit in this
- 15 section, regardless of whether such person collected unemployment
- 16 compensation benefits as a result of such unemployment, (B) was a
- 17 member of the armed forces and was called to active service in the

18 armed forces in support of (i) Operation Enduring Freedom, or (ii) 19 military operations that were authorized by the President of the United 20 States that entail military action against Iraq, and (C) was honorably 21 discharged after not less than ninety days of service in an area 22 designated by the President of the United States by executive order as 23 a combat zone, as indicated on a military discharge document, as 24 defined in section 1-219, unless separated from service earlier because 25 of a service-connected disability rated by the Veteran's Administration.

[(a)] (b) There shall be allowed a credit for any taxpayer against the tax imposed under this chapter for any income year with respect to each apprenticeship in the manufacturing trades commenced by such taxpayer in such year under a qualified apprenticeship training program, [as described in this section,] certified in accordance with regulations adopted by the Labor Commissioner and registered with the Connecticut State Apprenticeship Council established under section 31-22n, in an amount equal to four dollars per hour multiplied by the total number of hours worked during the income year by apprentices in the first half of a two-year term of apprenticeship and the first three-quarters of a four-year term of apprenticeship, provided the amount of credit allowed for any income year with respect to each such apprenticeship may not exceed four thousand eight hundred dollars or fifty per cent of actual wages paid in such income year to an apprentice in the first half of a two-year term of apprenticeship or in the first three-quarters of a four-year term of apprenticeship, whichever is less.

[(b)] (c) There shall be allowed a credit for any taxpayer against the tax imposed under this chapter for any income year with respect to each apprenticeship in plastics and plastics-related trades commenced by such taxpayer in such year under a qualified apprenticeship training program, [as described in this section,] certified in accordance with regulations adopted by the Labor Commissioner and registered with the Connecticut State Apprenticeship Council established under section 31-22n, which apprenticeship exceeds the average number of such apprenticeships begun by such taxpayer during the five income

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years immediately preceding the income year with respect to which such credit is allowed, in an amount equal to four dollars per hour multiplied by the total number of hours worked during the income year by apprentices in the first half of a two-year term of apprenticeship and the first three-quarters of a four-year term of apprenticeship, provided the amount of credit allowed for any income year with respect to each such apprenticeship may not exceed four thousand eight hundred dollars or fifty per cent of actual wages paid in such income year to an apprentice in the first half of a two-year term of apprenticeship or in the first three-quarters of a four-year term of apprenticeship, whichever is less.

[(c)] (d) There shall be allowed a credit for any taxpayer against the tax imposed under this chapter for any income year with respect to wages paid to apprentices in the construction trades by such taxpayer in such year that the apprentice and taxpayer participate in a qualified apprenticeship training program, [as described in this section,] which (1) is at least four years in duration, (2) is certified in accordance with regulations adopted by the Labor Commissioner, and (3) is registered with the Connecticut State Apprenticeship Council established under section 31-22n. The tax credit shall be (A) in an amount equal to two dollars per hour multiplied by the total number of hours completed by each apprentice toward completion of such program, and (B) awarded upon completion and notification of completion of such program in the income year in which such completion and notification occur, provided the amount of credit allowed for such income year with respect to each such apprentice may not exceed four thousand dollars or fifty per cent of actual wages paid over the first four income years for such apprenticeship, whichever is less.

[(d) For purposes of this section, a qualified apprenticeship training program shall require at least four thousand but not more than eight thousand hours of apprenticeship training for certification of such apprenticeship by the Connecticut State Apprenticeship Council. The amount of credit allowed any taxpayer under this section for any income year may not exceed the amount of tax due from such taxpayer

86 under this chapter with respect to such income year.]

(e) There shall be allowed a credit for any taxpayer against the tax imposed under this chapter for any income year with respect to each apprenticeship of a newly hired veteran in the manufacturing, plastics, plastics-related and construction trades by such taxpayer in such year that the newly hired veteran apprentice and taxpayer participate in a qualified apprenticeship training program which (1) is at least two years in duration, (2) is certified in accordance with regulations adopted by the Labor Commissioner, and (3) is registered with the Connecticut State Apprenticeship Council established under section 31-22n. The tax credit shall be (A) in an amount equal to two dollars per hour multiplied by the total number of hours completed by each newly hired veteran toward completion of such program, and (B) awarded upon completion of each income year, provided the amount of credit allowed for such income year with respect to each newly hired veteran may not exceed fifty per cent of actual wages paid. A taxpayer eligible for more than one credit under this section may only claim one credit for each newly hired veteran, whichever of such credits is the greatest.

(f) The amount of credit allowed any taxpayer under this section for any income year may not exceed the amount of tax due from such taxpayer under this chapter with respect to such income year.

This act shall take effect as follows and shall amend the following sections:		
Section 1	from passage and applicable to income years commencing on or after January 1, 2012	12-217g

## Statement of Legislative Commissioners:

In section 1(e), "as described in this section" was deleted for conciseness and statutory consistency.

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VA Joint Favorable Subst. C/R

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LAB Joint Favorable Subst.